



KES WATERFOWLERS

Information sheet

It is in our mission statement. Simple. Versatile. Dependable. Mean. One Call. One Philosophy. One way of life. Read it as many times as you have to so it will help you understand whom we are and what we stand for. Every person on this team believes this to the core. We are real hunters, hardcore hunters, public land hunters, freelance hunters. We are fathers, brothers, and friends. We do this out of love for something that is ingrained in our DNA, like the decal says "It's in our Veins".

For us, it is about being part of something that others won't or dare. It is about adapting, growing, and leading the pack. It is about giving back to a community that has embraced who we are and what we stand for. We are not celebrity hunters. We are builders, designers, teachers, mentors, and supporters. We do not expect anything in return for our time and commitment, except for yours. We run the entire year- from the shop time to the show season to hunting season. From Canada to Mississippi- we run the country building the KES army. The miles and the years tell a story. You can see it in our eyes. You can feel it in our handshake. You can hear it in our voices. It's in our Veins.

We design our own line, nothing borrowed, stolen, or bought from someone else. We will try new things and take new risks. We will continue to grow and add new lines. We do this for our families and the army. We work hard and expect every member of the team to do the same. We don't want celebrities or those who lack commitment. We want people who will give us as much as we give them. We want people who will give back to our community without expectation. We want people that have the strength to walk the miles we have- in the shop and in the field. Read this as many times as you have to to understand who we are.

We are KES Waterfowlers. Simple. Versatile. Dependable. Mean. One Call. One Philosophy. One way of life.

Just remember that Pro-Staff means promotional staff, while staying professional you will need to promote our products and our affiliates products.



Pro-Staff Application

****Please submit your BIO and several pictures of yourself with the application****

(Make sure the pictures are headshots or pictures from the field)

Have you ever inquired about becoming a pro-staff member with us before? If yes, please give us the date of your inquiry:

Name:

Address:

City:

State:

Phone Number (Include Cell and Home):

Email:

Date of Birth:

Occupation:

Employer:

Do you have any work schedule conflicts, if yes please describe:

Spouse Name:

Children Names:

Education (Highest Level):

Please list any issues you may have with traveling:

Skills: (Give us an assessment of your skill level)

Photography

Writing

Public Speaking

Other

KES Values:

- 1) Promote Sales
- 2) Keep customers and affiliates happy
- 3) Maintain a high level of professionalism and ethics!

While keeping these key values in mind:

- a) How do you feel about meeting the public?
- b) Do you like helping people?

Have you made any product/company endorsements in the past? If yes, please give us details:

Please list past/present Pro-Staff positions. Please indicate Status:

If accepted, what would your long-term goals be as a member of our Pro-Staff?

Please give us three reasons why you would make a great KES Pro-Staffer:

If accepted, what would be your expectations of our Pro-Staff program?

Please list your areas of personal interest (specific)
(Hobbies (?) traveling, Family, etc)

Please list your areas of hunting expertise:
(Goose, Duck, Turkey, Bow, etc.)

Any Experience in the following:

Calling Contests:

Seminars:

Shows:

Do you participate on any hunting related forums and/or message boards? If yes please list them along with the name you post under:

References: *(please provide phone number or email for each reference)*

List any /all awards or recognitions you have achieved (Include non-hunting as well):

Do you own or use any KES Waterfowlers calls? If so which ones:

Please list any memberships/affiliations and if you hold office or serve on any of the organization's committees: (*Examples: DU, Delta, NWTF, etc*). If you have please list past/present designations (*awards, officer status, etc...*)

For this application to be reviewed and/or accepted, it needs to be completely filled out.

If you need more space for answers, please use the comments box.

If accepted as a member of this Pro-Staff team, just remember we do alot of shows, contests, and seminars. This will put a constraint on your personal time. **The majority of our shows will be June through Novemeber.** So, you need to really think if this is what you want to do and if it will be a problem?

If accepted as a member of this Pro-Staff team, you will be operating under a contract that allows for no violations or ethic issues! If this is a problem then you probably do not need to be filling out this application. There will be **NO EXCEPTIONS** to any violation of our contract.

Comments:

Thank you for considering KES Waterfowlers

Knock Em Stiff